

2013 EcoLeadership Best Practices

Akridge

For Profit

Real Estate

Between 50 - 249 Employees

Akridge is not only dedicated to creating a sustainable workplace for its building Clients and employees, but leads the way for innovation in the city for future workspaces and developments. Akridge supports environmental causes through direct testimony and advocacy on municipal initiatives such as the development of streetcar transit and recycling programs, as well as through financial support of green organizations. As a leader, Akridge understands the value of idea generation and implementation of sustainable initiatives. The company's headquarters and almost all of its past and planned developments are within easy walking distance of Metrorail stations, and farecards can be purchased using pre-tax dollars deducted from employee pay. ZipCar memberships are subsidized by Akridge for employees, and membership in Capital Bikeshare is fully paid. Akridge buildings also incorporate preferred parking for hybrid autos, bike racks for cyclists, and shower and locker facilities for those who bicycle or walk to work. Akridge employees are not provided with free or subsidized parking for private automobiles to dis-incentivize single occupancy commutes. In all Akridge developments, great consideration is given to the materials used in construction as well as how they are delivered to the site. If demolition is required, debris is recycled when possible and salvaged for reuse, or otherwise diverted from landfill. Design specifications include targets to achieve the highest appropriate LEED certification. When a building is complete, Client comfort and satisfaction are the number one objectives. To achieve this, building systems are monitored regularly for efficiency and optimization, and each building applies for an ENERGY STAR rating. Client education is promoted routinely through emails with energy conservation tips, posted flyers about recycling initiatives, and individual desk leave behinds such as reusable shopping bags and microfiber cleaning cloths serve as promotional tools for green habits.

American Society of Hematology

Nonprofit

Association

Between 50 - 249 Employees

"ASH has implemented the following sustainable practices: • Recycling cell phones and/or PDAs by donating them to non-profit social services organizations • Recycling printers, copiers, laptops and other equipment through various means including donations to social service organizations and via a staff purchase program for computer equipment • There are containers throughout the organization that are labeled with standardized signage that with text and appropriate graphics intended to make recycling efforts easy and to eliminate confusion • Speaking with guests, visitors,

or meeting participants in the conference center at the start of meetings to explain the recycling practices in the building to create awareness for these sustainable practices"

American Speech-Language-Hearing Association

Nonprofit

Association

More than 250 Employees

- Gold LEED Certified -- first 501(c)(6) in Maryland history - Currently applying for LEED for Existing Building: Operations and Maintenance - Active Green Team - Award winning recycling program that includes unusual items like jeans, eye glasses and hearing aids - Use 100% green wind power through Clean Currents

Asbury Methodist Village

Nonprofit

Continuing Care Retirement Community

More than 250 Employees

"Good Stewardship is a key core value of Asbury Communities and Asbury Methodist Village. Stewardship defined is the concept of responsible caretaking; the concept is based on the premise that we don't own resources, but are managers of resources and are responsible to future generations for their condition. Asbury Methodist Village incorporates "green" standards and practices into our management and operations. A Green Team made up of associates was launched in 2007 to research what others were doing to incorporate "green" standards and practices into all aspects of their business. We found a website specific to conservation for retirement communities already designed by Grayisgreen.org. This led us to our next big step, involving our residents, using the website as a guideline for creating an Asbury Sustainability Vision and a team of associates and residents to support it. This research led to discovery of a self-assessment tool designed by National Senior Conservation Corp. (NSCC), which enabled us to determine what "shade of green" we are. Using the tool as it was created, we determined a third answer should be added for a more thorough assessment: Yes, No, In Progress. With the use of the newly augmented tool, we reassessed our "greenability" and discovered that we are in fact more green than we thought. For example:

- We have already instituted cost-saving measures resulting in consumption reduction with the added advantage of being a "greener" facility.
- Lighting was changed to be more energy efficient;
- Fluorescent had been upgraded, an energy management system had been installed to operate more efficiently;
- All equipment needing to be replaced was done so with Energy Star equipment.

Finding ourselves on the right "green track," encouraged us to accelerate research efforts. Residents spearheaded efforts to build a pollinator garden, do a tree inventory on the 130 acre campus, build bluebird houses to attract the native bluebird; build brush piles as habitats for small wildlife; created snags to a Additionally, volunteers from

the outside community were engaged in the efforts to inventory trees and build the birdhouses. Why is Asbury interested in a Sustainability Vision? First and foremost, we value the earth and our role in protecting it. Creating a pollinator garden which attracts bees, butterflies, and birds creates the desirable high level of biodiversity. Secondly, a good environment is good for business, good for the residents who are engaged in this useful pursuit, and good for associates working together with residents for the greater good. Our goal is to continue this “going green” journey without footprints—carbon footprints.”

Booz Allen Hamilton, Inc.

For Profit

Consulting/Professional Services

More than 250 Employees

Booz Allen Hamilton and its employees are committed to the environment and to the community in which we live. Our staff care deeply about the work they do for their clients as well as the impact they have in their communities. From volunteer staff who give their personal time to programs such as Engineers Without Borders to ensure access to clean drinking water around the world, to employees who spend their free time repairing and winterizing community homes in disadvantaged urban centers, our staff don't just pay lip service to a better environment, they work tirelessly to create it. When we challenged our employees to make a commitment to give up using disposable plastic water bottles, the pledge website was overwhelmed with thousands of responses within the first hours. We encourage our employees to make a difference - in their offices, in their communities and in their personal lives, with such programs as 'Make a Difference for the Environment' (MADE) where they are asked to make pledges to live more sustainable lives. Our volunteer Green Office Teams identify new and imaginative ways to engage their co-workers to make a commitment to a more sustainable environment. The Green Office Teams organize volunteer efforts within their local communities, as well as host awareness and educational events in their offices. Booz Allen's “Way We Work” strategic initiative enabled the firm to decrease its carbon footprint by aligning staff in the Washington metropolitan area to offices closest to their home zip codes. In addition, employees can reserve office space through a hoteling system which allows staff to reserve office space where they need to be on any given day. All employees are provided laptop computers so they can work remotely, as well as technology tools which allow them to work seamlessly wherever they are. Hoteling offices are fully equipped with a full complement of essential business tools, such as monitors, keyboards, network cables and other office necessities. Collaboration rooms are available in all office buildings, and employees working remotely can fully participate in meetings through the use of virtual meeting tools. Employees are also encouraged when possible to telework from their home, which not only further reduces our carbon footprint, but also helps staff maintain a better work/life balance. Many Booz Allen offices are located in metropolitan areas and are in close proximity to public transportation. Employees who travel by public transit can take advantage of a pre-tax transportation benefits program and a transit reimbursement program. The McLean, Virginia, headquarters office provides a free shuttle service equipped with Wi-Fi between the nearest Metro station, as well as to the next largest satellite office in Herndon, Virginia. A number of

offices offer on-site or close proximity day care centers and other nearby amenities such as food vendors, and ATMs. Many of our offices also have bike racks, fitness facilities and showers available.

Calvert Investments, Inc.

For Profit

Financial Services/Accounting

Between 50 - 249 Employees

Calvert's greatest impact on sustainability stems from our ability to extend our reach to other companies, governments, and international institutions. As investors, we have the opportunity – and, we believe, the responsibility – to influence the companies in which we invest. Together, the companies in which we invest own thousands of factories throughout the world, employ hundreds of thousands of workers, contribute many billions of dollars to the global economy, and produce many of the goods and services we rely on in this country and elsewhere. These companies have a profound impact on human rights, the environment, and the communities in which they operate. When we buy stocks and bonds of companies in our sustainable and responsible mutual funds, we look for these companies to be responsible corporate citizens with good governance and sustainable business practices. We influence the companies in which we invest through direct engagement, shareholder resolutions, proxy voting, and other methods. With respect to our tax-exempt funds, we buy many bonds issued for government purposes. The proceeds from these bonds support investment in infrastructure or government services and may include school or hospital construction, transportation, water and sewer, utilities, and other kinds of infrastructure. We have also created funds that have explicit environmental, social, and governance (ESG) goals. As an organization of committed sustainability experts, we have the opportunity to influence other organizations by collaborating with NGOs and other groups that share our concerns, joining initiatives relevant to our priorities, providing input to public policy discussions, and serving on the boards of various organizations. Among other activities, Calvert increased our direct corporate engagement, called for comprehensive disclosure by companies in key industries. In addition, Calvert executives and professionals serve on boards of and in advisory capacities at various organizations that promote objectives consistent with Calvert's values.

Calvert Memorial Hospital

Nonprofit

Healthcare

More than 250 Employees

MANAGEMENT & LEADERSHIP - Green Team; active, employees from all areas including Admin - Think tanks and steering committee WASTE - Single stream recycling; so easy to get participation with single stream - Recycling; batteries, toner cartridges, fluorescent tubes, cardboard, formalin and reagent alcohols, computer monitors and other equipment, wooden pallets and more - Digital radiology

implemented; no more chemical radiology waste - Pharmaceutical recycling and waste management
ENERGY - Energy efficient bulb replacement in process - Motion detectors - Renewable energy and
voluntary load curtailment TRANSPORTATION - Fuel use reduction with implementation of new gas
efficient vehicle WATER - Low water use toilets - Water fountain for refillable water bottles EMPLOYEE
& COMMUNITY PROGRAMS - KeepWell at Work - Health Screening Fairs - Gym memberships at a
reduced rate - Regular 5Ks PROJECTS - Athletic Shoe Drive to benefit 2 families in Ghana, Africa -
Periodic Office Supply Swap within the hospital - On-going - very successful weekly Farmers Market to
promote local sustainability, local produce, and healthy foods. NEW GOALS / PROJECTS - Add more
bottle filling fountains - Meatless Mondays begins in January 2013 - An international movement to help
people reduce their meat consumption by 15% to improve personal health and the health of the planet
- Water filtration systems to replace water coolers - Add more motion detectors - "Baby Friendly"
Hospital initiative - CMH has signed the commitment of intent letter and is the only one in Southern
Maryland to do so to date

Carroll Hospital Center

Nonprofit

Healthcare

More than 250 Employees

Carroll Hospital Center actively promotes its business philosophy by leading the way. For example, we were the first hospital in the State of Maryland to purchase a software program which partners with our vendors for entering recyclable data and monitoring energy, water, and hazardous materials. We are able to measure our success not only monetarily but for the carbon footprint to the environment. We purchased new boiler equipment and LED lighting fixtures which resulted in a 30% reduction in natural gas. The hospital promotes a full recycling program and educates Associates to reduce, reuse and recycle with recycling containers stationed in all areas. To promote responsible recycling the hospital offers Dejunk Days and mass Shredding Days on a biannual basis not only to Associates, but also to the community. Our food service department strives to purchase local sustainable foods to serve to Associates and patients. July through October, we partner with local farmers in Carroll County to host a farmers market to sell local sustainable produce not only to our Associates, but also to the community.

College of Southern Maryland

Nonprofit

Education

Between 1 - 49 Employees

* Third Party funded Environmental and Energy audits * Contract with vendor-based recycling companies to manage the waste stream and minimize "trash" * Specify LEED silver as a minimum design constraint in all projects

Corporate Network Services

For Profit

Technology

Between 1 - 49 Employees

Corporate Network Services' Green message is infused into our corporate culture, demonstrated by the engagement of our employees. At our quarterly meetings employees add their documents and IT equipment to our company shredding and equipment recycling. Our employees began a recycling program at a government client site that spread through the facility. Through Community Counts our employees volunteered at a CSA farm to install rain barrels, prepare gardens and plant. Our company intranet and internal newsletter include 'Green' tips. CNS' managed services model, an MSP Alliance Green IT Provider, lets our consultants log on to a client's computer to fix problems remotely. Our investment in a new VoIP phone system has allowed two departments with twelve employees to telework, allowing some with small children more flexible child care, and eliminating 1/3 of our required office space. We reduced the need for physical IT equipment by virtualizing servers for ourselves and clients. We have several programs that help us improve our "Green" standing including a formal policy to purchase internally and recommend to our clients only EPEAT efficient equipment. We will recycle batteries for clients and facilitate recycling for their obsolete equipment. CNS has reduced our paper consumption. All of our banking deposits are made via scanner from our office. The company bank accounts are online and paychecks, viewed by e-paystubs are auto-deposited to employee accounts. Vendor payments are electronic. Billing is done electronically by email. All CNS event invitations, newsletters, and announcements are sent electronically by email and/or social networks. Printing is discouraged and all printers default to duplex. We limit our office supply order to once-a-month and are always looking for post-consumer recycled products. We use post-consumer recycled toilet tissue, paper towels, and note cards, post-consumer recycled chair mats, non-toxic soap and cleaning supplies. We are converting our T-12 fluorescent bulbs to more energy efficient T-8 ballasts bulbs and recycle bulbs by prepaid container. We have eliminated all paper plates and cups in favor of ceramic models. CNS recycles most of our office mixed paper and co-mingled plastic, glass and metal materials and discourages non-recyclable containers. Employees add their own documents to our client-sensitive waste paper that is locked, picked up quarterly, shredded onsite and recycled. This year CNS recycled over 1200 pounds of equipment after offering to employees for reuse. CNS has reduced the need to travel by using the WebEx for online product demonstrations, in-house training, and group meetings. Corporate Network Services installed water-saving aerators on faucets, wash dishes in bulk, blanketed the water heater. Outside planters contain xeriscape plants. Last out, Lights out signs emblazon each switch. Large windows the office space and open floor plan add natural light to task lighting. Peripherals and computers are turned off at day's end or set to sleep mode. Zoned-programmable-thermostats, a natural-gas furnace and new cooling-cost-cutting roof reduce energy use. Corporate Network Services is a Clean Air Partner and encourages plants in the office. On Earth Day CNS sponsored free shredding and recycling for 2800 pounds of documents.

Discovery Communications, Inc.

For Profit

Media, Telecommunications

More than 250 Employees

"Below is a snapshot of EcoLeadership best practices employed by Discovery. More detailed information can be required upon request. UTILITIES Electrical • Lighting schedule reductions • HVAC set point / start-time reductions (warmer/summer, cooler/winter) Duty cycle AHU units • Timers on hot water tanks • Mandate occupants to reduce/eliminate personal appliance use • HVAC Equipment and Lighting retrofits • Change out higher wattage bulbs to lesser wattage versions • Install LED lighting in ALL conference rooms • Replaced Discovery Logo (3) Neon hardware with LED illumination hardware Water / Sewer • Utilize sump pump water for landscape irrigation and meter usage • Replace high affinity plantings with low water requirement plants (Sensory Garden, 8th Patio and sidewalk planters) • Limit sidewalk washings • Wash Garage with special water recycling sweeper unit Gas • Regulate warm-up mode usage • Carbon off-set program CONSUMER GOODS • Require vendors to purchase recycled paper products (Office supplies, Restroom supplies, Copier supplies) • Request paper recycling manifest • Request Plastic/Glass/Aluminum manifest • Recycle light bulbs • Provide a higher level of waste sorting (communication, audit waste, monitor results) • Recycle special DCI components (CPU's, Tapes, Prop materials) • DCI Green Team networking • Require Contractors to recycle building materials"

Dynaxys

For Profit

Financial Services/Accounting, Government, Technology

Between 50 - 249 Employees

-Comprehensive recycling Program -Water conserving toilets -Motion-detecting lights -Energy saving heating/cooling system -Green landscaping -Shredding service -Encouragement to bike to work and buy hybrid cars

Federal Realty Investment Trust

For Profit

Real Estate

Between 50 - 249 Employees

"In the last three years, we have committed over \$1 billion to green growth. Completed Projects - Santana Row (San Jose CA) – 300 Santana Row Office – LEED Certified - Bethesda Row

(Bethesda, MD) – Equinox Building – LEED Gold, Core & Shell - Linden Square (Wellesley, MA) – Residential Townhomes – LEED Platinum - Santana Row (San Jose, CA) – Levare Residential – LEED Silver Projects Underway - Pike & Rose (Rockville, MD) o Grayfield Redevelopment o Master Plan was adopted in 2012 – LEED ND (in process) o Transit Oriented Development – Rail and Bus o Office Building – LEED Silver o Residential Building – LEED Certified - Assembly Row (Somerville, MA) o Brownfield Redevelopment o Master Plan was adopted in 2011 – LEED ND (in process) o Transit Oriented Development – Rail and Bus o Office Building – LEED Silver o Project Sustainability Guidelines are established - The Pointe (El Segundo, CA) o Brownfield Development o Site Plan approval anticipated in 2013 o LEED and CAL-Green guidelines"

Global Environment Fund

For Profit

Financial Services/Accounting

Between 1 - 49 Employees

Established in 1990, the Global Environment Fund (GEF) invests in businesses around the world that provide cost-effective solutions to environmental and energy challenges. The firm manages private equity dedicated to clean technology, emerging markets, and sustainable forestry, with approximately \$1 billion in aggregate capital under management. Our mission is to be the premier global private equity firm dedicated to making profitable investments that significantly improve the environment and the quality of life. GEF also strives to live the values we expect to see in the world, holding ourselves and our portfolio companies to the highest standards of corporate governance, ethics, and sustainability.

Holy Cross Hospital

Nonprofit

Healthcare

More than 250 Employees

2012 has been a year of Education/Training and employee engagement. We enhanced communication for sustainable initiatives in new and innovative programs. As demonstrated in the above sections, we have committed ourselves through leadership sponsors, educational training and physical developments of enhancements to our facilities (current and future). As we continue to evolve and grow our sustainable programs we will search for new opportunities for Holy Cross Hospital to be an EcoLeader in our current and future environment.

Honest Tea

For Profit

Food and Beverage, Manufacturing

Between 50 - 249 Employees

- Created the Great Recycle in New York City, an innovative initiative that encouraged New Yorkers to recycle. The event collected the equivalent of 15,000 plastic bottles. We have replicated this initiative at other cities such as Rochester and Seattle. - In our annual Mission Report, Keeping It Honest, we highlight suppliers' best practices and their sustainable methods used to harvest organic ingredients. - Using Honest Kids pouches, we created 10 bright green bike racks. They can now be found at some of our local retailers. - 112 Honest Tea employees volunteer on the same day around the US for a total of 508 hours and 20 organizations. - Honest Tea reduced the amount of cardboard in its Honest Kids cartons by .56oz. This move conserved approximately 354,322 pounds of material. - Each Wednesday our wellness coach provides a wellness tip for employees. This tip is included in our daily newsletter Afternoon Tea. - Employees receive a quarterly "Healthy Snack Pack." The majority of our employees are on-the-road, so this pack encourages healthier choices and saves employees time. - Our headquarters staff enjoys a monthly lunch yoga with our Wellness Coach.

Main Event Caterers

For Profit

Food and Beverage

Between 1 - 49 Employees

Aside from purchasing wind/carbon offsets or the standard recycling plan that most businesses have (or should have) we believe that our efforts are above and beyond what is being practiced by most businesses. Those efforts include: * Donating used cooking oil to a bio-diesel cooperative * Composting our non-protein waste then donating the resultant "black gold" dirt to our community * Instituting compostable alternatives to plastics * Bottling our own still and sparkling water for all client and internal uses * Shredding all cardboard and re-using for packing materials * Collecting rainwater for non-potable functions * Growing our own herbs and vegetables in our indoor vertical gardens * Raising our own Tilapia in our indoor aquaponics system Our next project? Raising honeybees!

Marstel-Day

For Profit

Consulting/Professional Services

Between 50 - 249 Employees

"During the past year, Marstel-Day has taken its sustainability efforts to a new level, by moving forward with the creation of a climate change adaptation plan (at www.marstel-day.com). While our efforts initially focused on sustainability from a mitigation perspective, our adaptation planning effort recognizes that the creation of a sustainable and resilient economy is dependent upon both mitigation and adaptation efforts. Since adaptation planning emphasizes the dependencies between companies and their built, natural and social environments, we are doing this work collaboratively with members of the community in a way that can be modeled by others. Our company President has helped to establish a regional climate action planning initiative (CLEAR) that involves government, business, educational and non-profit organizations in Fredericksburg and surrounding counties. Its goal is to identify issues and needs, mobilize partners, build consensus, and create replicable solutions to climate and environmental threats within our region. Using organizations such as Rotary International, we try to spread the message of sustainability by talking about the benefits for small businesses and the process they can follow to become more sustainable. Additionally we promote sustainability in other public venues, from being interviewed on radio shows, to speaking at UVA's Darden School, to participating as a panelist at the upcoming NCSE National Conference on Science, Policy and the Environment (whose theme will focus on preparedness and resilience). Leveraging our membership with the American Sustainable Business Council (ASBC) we have launched a series of webinars designed to help small businesses undertake the process of climate mitigation (sustainability) and adaptation planning. Reaching even further, we are participating in an important industry pilot that will help drive the framework and definition of sustainable business into the future. This pilot involves working with groups from industry, non-profits and the government to help NSF International develop a sustainable services protocol (and ultimately to produce an ANSI standard) for businesses in the service sector. The effort is leading to a common definition of sustainability measures covering environmental, labor and social factors, thereby creating a standard that can be used both in the US and abroad. The pilot has culminated in the preliminary NSF P391 - a sustainable services certification which Marstel-Day is currently in the process of obtaining as a charter holder. Beyond the benefits to the pilot sponsors, one of the primary benefits to Marstel-Day has been to cause us to look at our internal sustainability efforts holistically, to begin more stringent benchmarking, and to provide us with additional learnings that we can share with our employees, clients and community partners."

Maryland-National Capital Park & Planning Commission (M-NCPPC)

Government

Recreation, Parks and Planning

More than 250 Employees

M-NCPPC is committed to stewardship of the environment, our community, and the workplace through the implementation of sustainable practices that preserve natural and economic resources, reduce waste and consumption, reduce the carbon footprint, promote green practices in our facilities and programs, and support the wellness of our employees and community. Our policy is that sustainability efforts shall increase the value or longevity of services while reducing reliance on resources and the negative effect on health or the environment. The goal of our agency is to lead and implement meaningful sustainability initiatives, which include but are not limited to: utility/energy

conservation, including: utility measurement and monitoring, conservation of electricity and natural gas, conservation of water, management of HVAC systems, fleet management and use of alternative community resources; sustainable acquisition and use of agency supplies, including: office supplies and furniture, printing and copying, procurement; recycling and solid waste management; sustainable infrastructure and natural areas, including: sustainable buildings, sustainable site work, nature resource management, community planning and development; promote safety, health and wellness throughout our workplace, programs and services; employee education and training on sustainability goals.

MedStar St. Mary's Hospital

Nonprofit

Healthcare

More than 250 Employees

MedStar St. Mary's Hospital has actively grown a Green Team for the past five years. The team's successes early on were plentiful, picking low hanging fruits. Over more recent years, the team has truly dug down to find the more difficult projects that remain needing attention. This is what we have been able to achieve keeping in mind that we are a rural hospital within the largest health care system along the region. * 100% compostable corn, recycled material and paper cafeteria disposable dishware products. * Promotion and sales of local grown produce; Amish grown produce and products * Frontline staff owns the reduction of regulated medical wastes - department-to-department * Frontline staff leads the green team * Provided staff with reusable drinking containers * Open houses to train employees on current green initiatives and invited other local green companies to share their products and services * Actively investigated solar power through a vendor seeking a Maryland grant * We report our environmental progress and success to the corporate entity * Reduce energy consumption in peak times through a variety of efforts * Control environmental run-off through a storm water management program * Promoting health in our employees by providing a bike rack and a walking path * Motion sensors in all new construction * Purchased lanyards made from bamboo fabric materials * Maintain a large percentage of green space on the campus, including original trees to the property

Montgomery College

Nonprofit

Education

More than 250 Employees

- Active Resource Conservation Program since the early 1980s. - Award Winning Recycling and Waste Stream Management Program since the 1980s. - Integrated Life Cycle Management(ILM) Program for Facilities Management. - College-wide MC Green Team and MC Green Student Club. - Active Transportation Management Program with Student and Employee Public Transportation Benefits. -

Private, Public Partnerships that support sustainability programs. - Coursework, certificate programs and other sustainability training offerings.

Montgomery County Government

Government

Government

More than 250 Employees

The Department of Environmental Protection has an outstanding web page devoted to addressing community concerns and engage employees, business partners, customers/clients, and the community. <http://www6.montgomerycountymd.gov/dectmpl.asp?url=/content/dep/community/ceL2.asp> Topics include: Noise Control, Illegal Dumping, Air Quality Concerns, Water Issues, and Yard and Neighborhoods. Employees, business partners, customers/clients, and the community can quickly and easily obtain information about frequently asked questions and report an incident on-line for the following areas: Noise, Stormwater Pond/Facility Issues, Illegal Dumping, Water Pollution, and Indoor Air Pollution, and Outdoor Air Pollution. A County law regarding disposable carryout bags provided to customers at certain retail establishments took effect on January 1, 2012. Montgomery County passed legislation (Bill 8-11) on May 3, 2011, that places a five-cent charge on each paper or plastic carryout bag provided by retail establishments in the County to customers at the point of sale, pickup or delivery. Retailers retain 1 cent of each 5 cents for the bags they sell a customer. The revenues from this charge will be deposited into the County's Water Quality Protection Charge (WQPC) fund. This past year, the County raised over \$2 million dollars for the Water Quality Protection fund. The revenues will effectively shift the burden of litter clean up costs from public taxpayers to consumers who have a choice to avoid the 5-cent charge by bringing reusable bags. The Department of General Services: Division of Building Design and Construction-- has an interactive map where you can click on the region within Montgomery County to see projects in that location called "Montgomery County Neighborhood Projects" This is a 2010 National Association of Counties (NACo) Award winning project. This site provides updates on the recent building design and construction projects and renovations that Montgomery County is working on for both employees and the general public. The web site to access this information is: <http://www6.montgomerycountymd.gov/mcgtmpl.asp?url=/content/DGS/DBDC/dgs-neighborhood-projects-page.asp> Green Business Forum—Hosted by MCCC and MCG Dept of Environmental Protection and Montgomery College The Montgomery County Chamber of Commerce (MCCC), the Montgomery County Department of Environmental Protection and Montgomery College sponsored a Green Business Forum on "Greening Government Procurement: It's Coming!" Featured panelists include David Dise, director, Montgomery County Department of General Services; Nancy Gillis, director, Federal Supply Chain Emissions PMO, U.S. General Services Administration; and Maribeth Malloy, director, Environmental Sustainability & Governance, Lockheed Martin Corporation. The Montgomery County Green Business Forum is free and open to the public and is held four times a year. Each forum features experts offering unique perspectives on the advantages of being a green business. The Green Business Certification Program helps County businesses by providing them with a "greenprint" for introducing sustainability into their day-to-day operations and supply chain decisions. Organizations that embrace green practices enhance environmental quality while promoting economic development.

Physicians Committee for Responsible Medicine

Nonprofit

Healthcare, Research

Between 50 - 249 Employees

PCRM's best practices include the following: -Create a committee that is comprised of representatives from several departments and be sure to include members from IT and facilities management. -All efforts regarding suitability must be taken to the committee to ensure that they are properly handled and documented so the efforts are not replicated or opposing in any way. - No effort is too small. Little changes can have a huge impact. Grassroots efforts often lead to a much larger project. - Open up employee education events to your building neighbors. Not only will you be reaching a larger audience but you will also begin a long lasting relationship. - A video series is always a great way to make an impact on an audience. There are several documentaries on issues regarding global warming, pollution and ways in which we can combat these. Contact the production company and let them know what project you are working on; most of the time they will give you a free copy or allow you to download it without charge. -Pair your video series with a poster or bulletin board in your staff lounge to continue to drive the message home. We have been focusing on plastic waste. We paired this topic with a video screening, a plastic free for a week challenge and a bulletin board that depicted the life cycle of a plastic bottle. - Stock your staff kitchen with the same utensils you would use at home. You would be surprised how many people stop eating out and start chopping up a salad or blending up a smoothie! - When engaging with business partners or vendors always start the conversation off with your sustainability efforts and how they will help you accomplish your goal throughout the project. - Composting is widely used. Once you begin a composting program you will be surprised at all of the items you can include. We currently can compost the paper towels in our kitchen and the rarely used corn based disposable cups and flatware.

PRIZIM Inc., a subsidiary of Hitachi Consulting

For Profit

Consulting/Professional Services

Between 1 - 49 Employees

As a leading environmental management consulting firm, PRIZIM has been striving (since its founding in 1996) to practice what it preaches by reducing and/or eliminating the negative environmental impacts that may result from company operations. To manage our potential environmental impacts most effectively, PRIZIM implemented an Environmental Management System (EMS) that was certified to meet the ISO 14001:2004 EMS standard in January 2010. By working to identify and manage our most significant environmental aspects each year, we have reduced the amount of solid waste we generate and energy we consume, all while significantly increasing our employee numbers. By considering the environmental impact of our business operations, material purchases, and business acquisitions, PRIZIM

recognizes its corporate responsibilities and is taking appropriate steps to minimize or prevent environmental pollution.

Social & Scientific Systems, Inc.

For Profit

Consulting/Professional Services

More than 250 Employees

SSS would like to be recognized as a business leader that carries a responsibility to the community at large and the environment. As an industry leader, SSS is committed to the following on an ongoing basis:

- Keep inventory of current SSS activities that support environmental consciousness.
- Amass a list of possible short- and long-term goals that could be undertaken by the company, its vendors, or its partners to support environmental consciousness.
- Continuous updates from the Directors of Facilities and ITS regarding current practices.
- Continue communications with appropriate governmental agencies in the locations of SSS offices to learn of programs that may be of support to this initiative.
- Perform other research, as appropriate, including identifying the costs associated with each recommendation.
- Increase conservation practices and use of biodegradable, non-toxic, recycled products, and the use of energy rated products.
- Increase awareness that, through personal choice of healthier eco-friendly products at work and at home, we can reduce pollution, conserve resources, and positively affect our health.
- Define SSS' green business-practices profile and include it as part of marketing, promotional, and technical (as relevant) materials. We will continue to look for ways to reduce waste. This year, we changed our paper request for paid leave to an electronic process through Outlook, we moved to an electronic version of our Annual Report and we sent Holiday Season cards electronically versus paper form.

SRA International, Inc.

For Profit

Consulting/Professional Services

More than 250 Employees

SRA continues to develop and implement innovative approaches to integrate sustainability into our business strategies and day-to-day operations. We'd like to highlight two efforts as best practices this year: We have worked very closely with our property managers and their waste/recycling vendors to enhance our recycling programs. Since recycling rules vary by office and municipality, this can take substantial time. This year, we have been focusing on our headquarters offices in Fairfax, VA. We worked with the property manager and disposal vendor to (a) conduct an assessment of our bins (e.g. their location, size, signage, shape, openings), (b) conduct an assessment of our waste stream, and (c) better understand the cost savings potential from increasing our recycling and decreasing our waste. They were great partners in our America Recycles Day event in November-- providing staff to help

educate our personnel about office recycling rules and benefits and also provided prizes to further incentivize more recycling. We are now in the process of ordering and placing new waste and recycling bins and signs so that they are consistent throughout the two buildings. We will conduct an awareness campaign in conjunction with the physical improvements. We will conduct another waste stream assessment, about six months after the new bins are in place to measure the improvements. Our energy performance label program at our Arlington office, both our quarterly posting of monthly data and our posting of annual data in partnership with Arlington County, help remind our staff (and visitors to the building) that their actions have impacts. We think these are just some of the reasons why we have seen our energy use decrease at this office.

The Humane Society of the United States

Nonprofit

Animal Protection

More than 250 Employees

The mission of The Humane Society of the United States is to celebrate animals and confront cruelty. To celebrate animals is to provide them with an environment where they can thrive and the best way to do so is to dedicate our organization toward lowering our carbon footprint. We have numerous programs dedicated toward environmental conservation and many practices in our offices that are eco-friendly. Our grounds provide homes to numerous wildlife and we provide the tools necessary for them to survive in an area that is on the verge of overdevelopment. Through the dedication of numerous employees, we keep 10-12 bird feeders filled with food throughout the year, especially in the winter months when food supplies dwindle. Further, a mini habitat has been created that is shielded from traffic that provides a heated bird bath and small pond that provide drinking/bathing water for birds as well as home to indigenous wildlife creatures. We work closely with our landscaping crews to limit the use of gas leaf blowers, and to establish sections of our property as "no cut zones" to allow vegetation and grasses for use of wildlife native to the area (fox, deer, to name a few).

Washington Real Estate Investment Trust

For Profit

Real Estate

More than 250 Employees

WRIT is at the forefront of sustainable practices. We purchase wind energy, we have a state of the art energy system that includes lighting controls and building automation and energy management controls. We can measure our energy consumption in real time so we can manage it. We were one of the first commercial building owners to participate in demand response programs to reduce demand on the national electric grid. We push to have our buildings energy star, LEED or LEED Gold certified. We have a lighting recycling program to reduce mercury in our landfills, hosted electronic recycling drives at

various properties and added recycling initiatives and use of sustainable materials in our construction procedures as well as in the operations of our buildings. All in all we heading down the right path for our company, employees, and our tenants.